

PECAN PLANTATION SALARY RANGE STRUCTURE

Grade	Minimum	Midpoint	Maximum
Grade 12	\$54,640	\$109,283	\$163,925
Grade 11	\$32,770	\$65,540	\$98,310
Grade 10	\$31,150	\$44,500	\$57,850
Grade 9	\$23,920	\$34,170	\$44,425
Grade 3	\$9.00	\$12.85	\$16.70
Grade 2	\$7.70	\$11.00	\$14.30
Grade 1	\$7.25	\$8.70	\$10.44